

**Apply by
7 April
2022**

2023 Policy Futures Graduate Program

The **Policy Futures Graduate Program** is a two-year industry-leading program that provides recent graduates a unique opportunity to make a positive difference to Queensland communities while building a rewarding career in the Queensland public sector. As a Policy Futures graduate you will undertake rotations across three different Queensland Government agencies, gaining exposure to diverse and complex policy environments.

Are you eligible?

Whatever you studied, from law to accounting, creative industries to social work – it's likely that your insight and experience will be of value.

To be eligible for the program, you must have the right to work in Australia and have graduated from a bachelor's degree or higher (including graduate certificate, master's degree or PhD) between 1 January 2021 and 1 February 2023. There is no minimum GPA required.

[Find out more about eligibility and view the Graduate Policy Officer role description here.](#)

Our diversity and inclusion commitment

We are committed to creating a diverse workforce and workplaces where everyone feels safe, respected and included.

The Policy Futures recruitment process is an inclusive process that aims to provide all candidates the best opportunity to demonstrate their suitability for the program.

Accessibility requests can be provided throughout the recruitment process. We encourage all applicants to apply for Policy Futures.

[Find out more about diversity and inclusion here.](#)

What we offer

As a Policy Futures graduate you will receive the benefits of working for the Queensland Government which include:

- a starting salary of \$65,116 per annum
 - up to 12.75% employer superannuation contribution
 - 17.5% annual leave loading
 - flexible work arrangements
 - generous leave entitlements
 - salary packaging options
 - a diverse and inclusive workplace
 - programs that support a healthy work environment
- opportunities for professional development, networking and career progression

How to apply

Visit the **[Policy Futures website](#)** for information on our application process, which includes an application form, online testing, video interview and assessment centre.

Applications close Thursday 7 April 2022.

Apply here!