

Criteria for the Women in Leadership Commendation Awards

All nominations should address the below criteria, and provide a copy of the nominees CV and letter of support from the Nominator and/or organisation with their application.

Female Leader in the Industry

This award is aimed at those women who:

- have a minimum of 10 years' experience in the industry,
- have made a significant contribution to increasing or raising awareness of diversity in the industry, and
- have or is a leader in their field or organisation.

Nominations should not exceed 2000 words, and provide the following details (where possible):

- The academic qualifications (of all levels of study) of the nominee
- The nominee's involvement in mentoring younger people in the industry
- A successful project where the nominee took a lead role in
- A time where the nominee humbly promoted or publicly celebrated their achievements
- A brief statement from the nominee about their vision for enhancing diversity and leadership in public works engineering
- Any other examples of the nominee's contribution to increasing or raising awareness of diversity in the industry.

Emerging Leader in the Industry

This award is aimed at those women who:

- Are 35 years old or under at 6th March 2025,
- Are contributing to increasing or raising awareness of diversity in the industry, and
- Is an emerging leader in their field of organisation.

Nominations should not exceed 2000 words, and provide the following details (where possible):

- The academic qualifications (of all levels of study and those underway) of the nominee
- In their own words, what mentoring means to them and any learnings they have from previous experiences
- A successful project where the nominee made a significant contribution to, and the role and contribution the nominee made
- Ways the nominee is an emerging leader in their organisation and/or industry
- A brief statement from the nominee about their vision for enhancing diversity and leadership in public works engineering
- Any other examples of the nominee's contribution to increasing or raising awareness of diversity in the industry.